

## Ilonka Nussbaumer

Sønderborg, Denmark born in 1973 Austrian Senior Vice President, Head of Group HR Danfoss A/S, Denmark

Since 2019	Danfoss A/S, Nordborg, Denmark
	Senior Vice President, Head of Group HR
2011 - 2018	Voith GmbH, Heidenheim
	Senior Vice President, Head of Group HR
2001 - 2010	Schaeffler Group, Herzogenaurach
2009 - 2010	Human Resources Automotive
	Vice President
2007 - 2009	Shanghai, China
	Vice President Human Resources Asia Pacific, Corporate Communication and
	Corporate Security
2005 - 2007	Taicang, China
	Director Human Schaeffler China
2003 - 2004	Herzogenaurach
	Plant Human Resources Specialist
2001 - 2003	Specialist Special Projects
2000 - 2001	Venturepark Incubator AG/Sportgate AG, Berlin
	Venture Manager
1999 - 2000	I-D Media AG, Berlin
	Assistant to the CEO

Degree in Commercial Science, Vienna University of Economics and Business

Memberships in statutory supervisory boards in Germany

• SMA Solar Technology AG, Niestetal - since 2019

Memberships in comparable supervisory bodies